
Job Description: Palliative care group chair

Job Title

Palliative Care Group Chair / Co-chair, RM Partners

Accountability

RM Partners Medical Director

Job Purpose

The appointee(s) will be a senior clinician in a healthcare organisation within the RM Partners (RMP) area. They will provide clinical leadership and ensure the implementation of the RMP priorities in the first instance. They will also be responsible for an ambitious programme to deliver outstanding palliative care, integrated with research that will ensure excellent patient outcomes and quality of care across all hospitals, hospices and community services within RMP. The appointee(s) will be a systems leader and work with strategic stakeholders to influence the commissioning agenda and priorities. They will provide leadership across all relevant organisations and professional groups and be dedicated to improving the quality of care across west London.

The Palliative Care Group Chair / Co-chair will advise and be accountable, in the first instance, to the RM Partners Medical Director.

Terms and Conditions

The appointee(s) will provide clinical leadership for 1 Programmed Activity per week (or 0.5 PA each if taken as job share). The appointment will be until end of March 2020. Recruitment is open to healthcare professionals working across north west and south west London only.

Job Specification

- To provide clinical leadership to the RMP Palliative Care Group
- To lead improvement in patient experience and clinical outcomes in all relevant RMP provider organisations
- Take a proactive approach in the delivery of consistency, quality and standards, innovation and research for the provision of palliative care across RMP
- To report progress regularly to the RMP Clinical Oversight Group and RMP Managing Director
- To work collaboratively with existing and emerging strategic stakeholders, across the whole health and social care system, including hospices and other third sector organisations, at a national and pan London level, to influence the system-wide commissioning agenda and priorities
- To promote collaboration between partner organisations with a constant focus on delivering best practice pathways and experience for patients
- To represent and promote RMP at national level
- To promote the whole spectrum of research across the RMP
- To lead and promote education and workforce development across the RMP
- To work with RMP Managing Director and Palliative Care Group members to develop clinically relevant information, especially outcome data, to inform the decisions of the Clinical Oversight Group, promote informed choice and develop integrated pathways of care.

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- To communicate widely with RMP member organisations, working across professional and organisational boundaries ensuring that the skills and expertise available within member organisations and other bodies, including patient groups, are brought to bear in improving cancer and palliative care across West London.

Person Specification

The person appointed will provide leadership across multiple organisations and professional groups and be dedicated to improving the quality of palliative and cancer care in West London.

Essential

- A healthcare professional, who is an expert in their field, with a licence to practice, an unblemished record with their governing professional body and fully up to date with current CPD and other professional requirements
- Proven expertise in clinical and performance improvement
- Credibility and profile in service development and the ability to promote innovation and research across RMP
- Good understanding of national cancer guidance such as the Cancer Task Force recommendations
- A track record of leading change, successful implementation of strategic planning and leadership in an NHS, hospice or academic context to bring about service or organisational improvements
- First class communication skills with the ability to present information persuasively to a wide range of NHS, third sector, academic, political, public and patient stakeholders
- Excellent interpersonal and relationships skills and a track record of demonstrating these at organisational level

Desirable

- NHS experience in a clinical leadership role
- Understanding of the way the NHS is funded and commissioned.